



## Position Description

Position Title:	<b>Occupational Therapist</b>		
Department:	<b>Therapies</b>	Reports To:	<b>Director of Rehabilitation</b>
Classification:	<b>Non-Exempt</b>	Revision Date:	<b>August 2018</b>

## Position Overview

### Therapies:

Support the philosophy of the Therapies Department by promoting the expectation that all residents will function at their highest level, unless they choose otherwise. Evaluate and treat residents on direct referral from a physician/NPP when required by setting licensure, or as allowed by State Practice Act. Offer expertise to other departments as appropriate.

## Principle Duties and Responsibilities

### Therapies:

1. Therapist is responsible for attempting to evaluate the resident within 24 therapist business hours of physician/NPP order when living on an NF LOC unit.
2. After evaluation Therapist is responsible for planning and administering, or delegating to applicable staff, an appropriate treatment plan. May be responsible for supervising/training personnel such as COTA/OTA or OT aides.
3. Responsible for treatments such as ADL re-training, functional mobility re-training, neuromuscular re-education and energy conservation/joint protection, fine/gross motor skills (functional), visual perceptual/cognitive skills, positioning and contracture management, splinting and orthotics, manual therapy appropriate for geriatrics, and any other interventions within scope of practice.
4. Maintain evaluation, daily, and weekly documentation, following documentation guidelines. Complete accurate daily billing and any other required paperwork.
5. Communicate with interdisciplinary team members and/or physician/NPP with any patient concerns noted.
6. Provide appropriate in-service education to facilities, support staff, students, coworkers, and community either formally or informally as requested.
7. Follow established policies and procedures of the department and of the organization.
8. Follows all Federal and State laws required of a licensed OT working in various HHH settings.

## Competencies

- Customer Focus
- Flexibility
- Communication Proficiency
- Time Management
- Teamwork Orientation
- Technical Capacity
- Ethical Conduct
- Results Driven
- Initiative
- Awareness of national standards of practice
- Understanding of applicable State Practice Act

## Qualifications and Skills

- The Occupational Therapist will be licensed in the State of NH with the Board of Allied Health, and will adhere to all state and federal practice guidelines.
- Interest in continuing education within the profession
- 2-3 years' experience preferred of which at least 1 year has been in a long-term care facility and that the experience has included working with the cognitively impaired.
- Current CPR Certification required.
- Must possess a valid NH Driver's License.

## Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Therapist assigned must be able to perform the following physical job functions with or without reasonable accommodation: Lift up to 50 lbs. from floor to knuckle occasionally, lift up to 30 lbs. from knuckle to shoulder occasionally and lift up to 10 lbs. overhead occasionally. Pivot transfer up to 200 lbs. rarely, carry up to 25 lbs. for 200 ft. frequently. Push/ pull 40 lbs., 300 feet frequently. Squat and stoop up to 5 minutes frequently. Kneel up to 5 minutes frequently. Fine hand manipulation, bilaterally, frequently. Heavy grasp, bilaterally, frequently. Visual acuity corrected to 20/40 or sufficient to complete all duties. Tactile discrimination continuously. Comprehensible verbal communication skills continuously. Written and/ or typed documentation and communication daily and frequently. Must have multiple joint, including back/spine, flexibility and strength sufficient to safely treat residents in a supine, seated or standing position as needed. Ability to learn computer skills necessary for documentation, including reading interdisciplinary notes. On occasion, may be required to drive to the Heritage Heights campus (approximately 1 mile), or to a person's residence for assessment before discharge home after a short term rehab stay.