



Position Description

Position Title:	Licensed Nurse Assistant: Medication Certified		
Department:	Lodge Assisted Living	Reports To:	Administrator of Lodge Assisted Living
Classification:	Non-Exempt	Revision Date:	March 2019

Position Overview

Lodge Assisted Living:

Provides direct care services to residents under the supervision of a Registered Nurse. Responsible for helping to maintain a safe, clean and comfortable environment in which the residents live. Must be able to communicate effectively with staff and residents. Performs as an integral member of the health care team relaying information, reporting concerns or changes in condition to a Registered Nurse. Must always respect individual residents and strive to preserve their right to function at the highest level of independence. Must also function as a team with co-workers towards a common goal of quality resident care.

Principle Duties and Responsibilities

Lodge Assisted Living:

1. Observes and reports observations and/or changes in resident status to a Registered Nurse.
2. Documents care given to residents in a professional manner in the resident's medical record and/or on appropriate forms.
3. Completes Resident Assessment Tool (RAT) in collaboration with an RN and participates in the planning of care for those residents.
4. Completes other required documentation including progress notes and flow sheets.
5. Provides direct care to residents consistent with training to include taking vital signs, bathing, verbal prompting and physical assist for Activities of Daily Living (ADL's).
6. Observes, cues and assists residents to take their medications as defined by the NH Board of Nursing Rules for LNAs with Medication Certification.
7. Documents the above on the Medication Administration Record.
8. Assists residents with bed making, laundry and other activities to maintain an orderly and clean living space.
9. Actively participate in planning and leading programs and activities.
10. Assist resident to schedule appointments and transportation.
11. Participate in admission process orient to unit, introduce to peers and staff, and obtain VS. Complete resident activity questioner, complete preference form.

Competencies

- Resident Focus/Resident Rights
- Ethical Conduct
- Emergency Procedures
- Flexibility
- Initiative
- Personal Effectiveness/Credibility
- Stress Management/Composure
- Teamwork Orientation
- Technical Capacity
- Documentation
- Infection Control
- Nurse Aide skills
- Effective Communication
- QAPI
- Safety and Emergency Procedures
- Basic Restorative Skills
- Dementia
- Communication
- Compliance & Ethics
- Safety
- Person Center Care
- Cultural Competency
- HIPAA
- Behavioral Health

Qualifications and Skills

- Must have successfully completed an LNA class. If licensed after October 1990, must show documentation of the successful completion of LNA competency exam.
- Must be registered with the NH Board of Nursing.
- Must have successfully completed a four (4) hour Medication Supervision Education Program as identified by HE-P 805.17 (AM)(an)(ao)(ap).
- Must be able to follow oral and written instructions and have documented ability to learn new skills.
- Must be able to work cooperatively with others as part of a team effort geared toward the maintenance or restoration of independence or highest level of functioning.
- Computer knowledge AHT knowledge required
- Must have the ability to communicate through verbal and written word between themselves, residents and staff.

Physical Demands

Sight ability to read, write and comprehend instructions and doctors' notes. Hearing adequate to assess heart and lung sounds. Ability to learn computer skills necessary for documentation. Must have ability to regularly lift and/or move up to 35 pounds. Must have ability to reach with arms and hands, climb, balance, stoop, kneel, crouch or crawl. Assists residents in all movements, sitting, standing, and lying down. Must have total knee, hip, shoulder and back flexibility.